



Welcome to HCS

Facts on HCS

- Family owned company
- 500 employees
- Financial rating AAA
- Turnover in 2024 – EUR 283m
- ISO 14001:2015 certified
- ISO 9001:2015 certified
- ISO 45001:2018 certified
- 13 locations i 4 countries



HCS activities

HCS activities are split in the business areas Transport & Forwarding and Environment & Waste. Each business area are industry experts within their field.



National transport



Waste



Recycling & waste products



Construction Haulage



International transport



Recycling



Sewage & industrial service



Environmental Construction



Transport & Forwarding

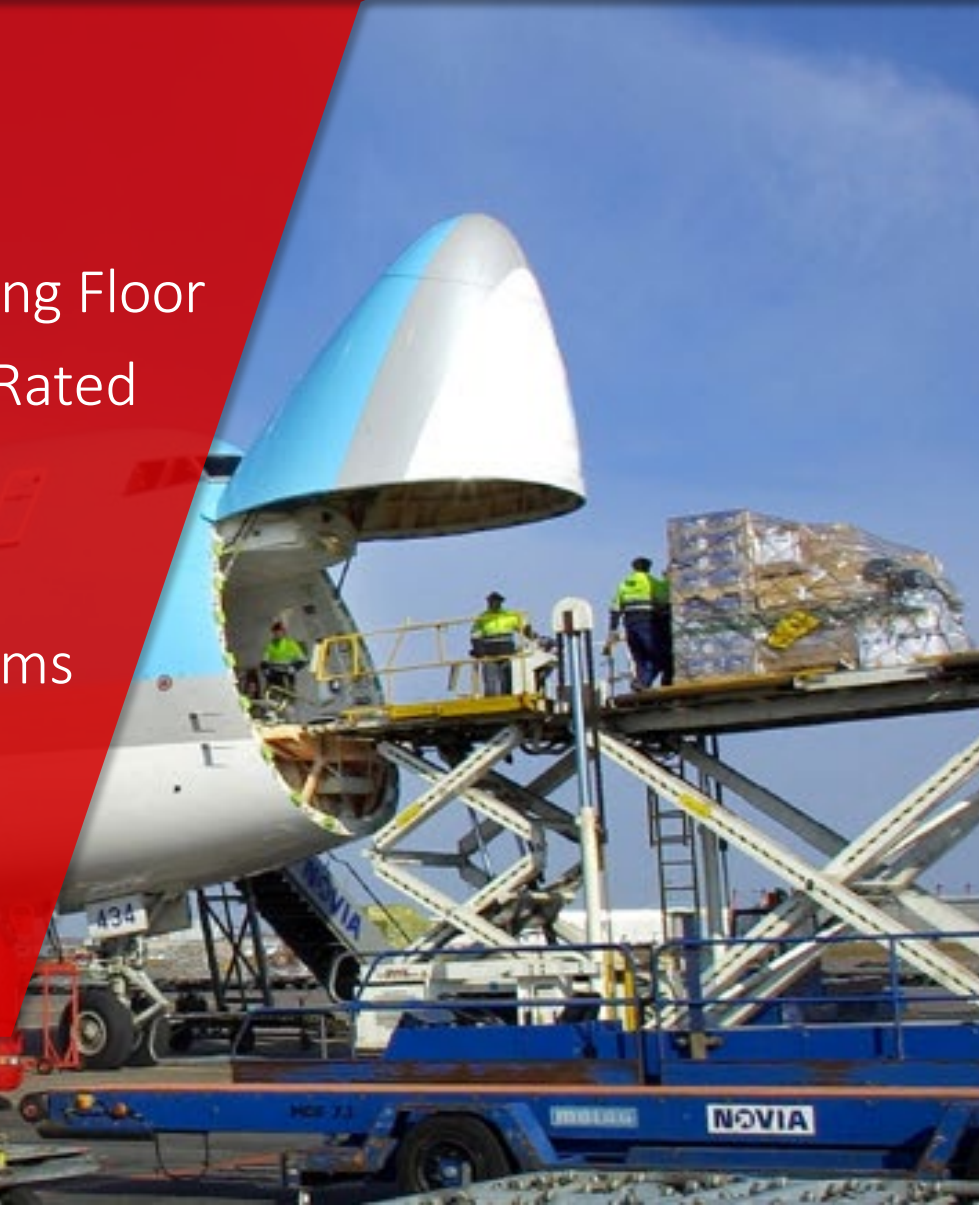
HCS operate about 800 trucks across Europe on a daily basis. We deliver high quality transport solutions and outstanding services with our own transport units, combined with a strong network of subcontractors.

We are specialized in deliveries within:

- Time Guaranteed Transport
- Temperature Controlled Transport
- Air Cargo Trucking
- Pharma
- High Value Transports
- Bulk/Moving Floor
- Intermodal Transport

What does HCS offer you?

- Contracting haulage in Europe
- Contracts/employment for 2 and 3 axles, Mega and Moving Floor
- High creditability – security for punctual payment. AAA Rated
- Possibility for early payment
- Efficient and professional planning of your trucks
- Long term contracts and cooperation based on clear terms
- Low administration for hauliers
- Possibility for renting of trailers
- Possibility for fuel cards



What does HCS offer you?

- Settlement per trip
- Remuneration per kilometer (per computer kilometres)
- Kilometer calculation according to Map&guide
- HCS compensates costs for road taxes in Germany, France, Swiss, Austria, Spain, Slovakia, Poland, Italy, Belgium, United Kingdom, Hungary, Czech Republic, etc.
- Ferry trips and bridge crossings on HCS account
- Probation period of 2 months – haulier or HCS can mutually cancel agreement with 14 days notice during the probation period
- Payment terms - current month + 28 days



Where do we need you?

Inter-Scandinavian (Countries: DK-SE-NO-FI)

Trailers: Tautliner/Frigo trailers, 2 and 3-axled tractors

Denmark ↔ The Continent (Countries: DK-DE-NL-BE-LUX-AT-North FR etc.)

Trailers: Tautliner with 56 side boards. XL-certified trailer required

Polish Department (Countries: PL-(CZ, SK, HU)-SE, DK)

Trailers: Tautliner, Walking Floor, Frigo trailers

Baltic States ↔ Scandinavia (Countries: LT-LV-EE-SE-DK-DE-PL)

Trailers: Tautliner, Box, Frigo trailers

Sweden ↔ The Continent (Countries: SE-NO-DE-NL-BE-LUX-AT-North FR etc.)

Trailers: Tautliner with 6-8 bars

Air Cargo Department (Countries: FI-SE-NO-DK-DE-NL-FR etc.)

Trailers: Megarollerbed/frigo double deck, Box, 2 and 3-axled tractors, mega tractors

Frigo Department (Countries: SE-NO-DE-NL-BE-LUX-UK-AT-IT-ES-FR etc.)

Trailers: Frigo trailer, with thermograph and temperature history print-out as well as electric connection on ferries. Double deck preferred.

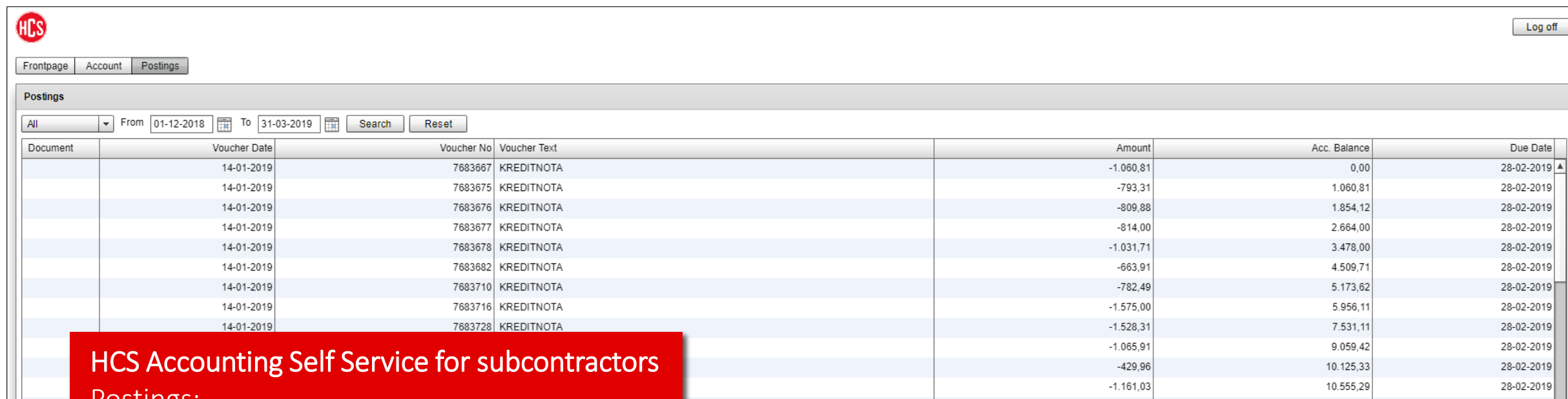




What do you need to have?

- EU license
- Company Registration Certificate
- VAT registration
- 2 or 3 axel trucking units
- Trucks with GPS
- Responsible and service minded drivers

Web service



The screenshot shows the HCS Accounting Self Service interface. At the top left is the HCS logo. Below it are navigation tabs: 'Frontpage', 'Account', and 'Postings'. The 'Postings' tab is active. Below the tabs, there is a search filter section with a dropdown menu set to 'All', and date pickers for 'From' (01-12-2018) and 'To' (31-03-2019). There are 'Search' and 'Reset' buttons. The main area contains a table of accounting postings.

Document	Voucher Date	Voucher No	Voucher Text	Amount	Acc. Balance	Due Date
	14-01-2019	7683667	KREDITNOTA	-1.060,81	0,00	28-02-2019
	14-01-2019	7683675	KREDITNOTA	-793,31	1.060,81	28-02-2019
	14-01-2019	7683676	KREDITNOTA	-809,88	1.854,12	28-02-2019
	14-01-2019	7683677	KREDITNOTA	-814,00	2.664,00	28-02-2019
	14-01-2019	7683678	KREDITNOTA	-1.031,71	3.478,00	28-02-2019
	14-01-2019	7683682	KREDITNOTA	-663,91	4.509,71	28-02-2019
	14-01-2019	7683710	KREDITNOTA	-782,49	5.173,62	28-02-2019
	14-01-2019	7683716	KREDITNOTA	-1.575,00	5.956,11	28-02-2019
	14-01-2019	7683728	KREDITNOTA	-1.528,31	7.531,11	28-02-2019
				-1.065,91	9.059,42	28-02-2019
				-429,96	10.125,33	28-02-2019
				-1.161,03	10.555,29	28-02-2019

HCS Accounting Self Service for subcontractors
 Postings:
 View own account balance etc. with HCS



Code of Conduct

For HCS, it is important to have a common set of ethical methods and standards for all employees in the form of a Code and Conduct that covers employee rights, ethics and human rights, economic, social, regulatory compliance, environment and corruption. Our Code of Conduct deals with child labor, discrimination, anti-corruption, bullying and harassment, and CSR policy.

The HCS Code of Conduct to vendors deals with the same areas, but not CSR policy.



CSR – Corporate Social Responsibility

HCS CSR policy deals with the following areas:

- General: Social responsibility is a natural part of HCS. Implementation of operation and operation takes place in cooperation with partners and authorities, special focus on environmental impact
- Employees: No upper age limit. The company wishes to be the best education for apprentices in the industry. HCS collaborates with the authorities about job creation and work evaluation
- Environmental conditions: HCS works constructively to reduce fuel consumption by using environmentally friendly, modern equipment, analysis tools and staff training
- Environmental Impacts and Investments: Any environmental impacts are an important part of the company's investment decisions.



Thank you for your attention!

Interested? Please contact...

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